

**SOUTHERN CALIFORNIA REGIONAL OCCUPATIONAL CENTER
CERTIFICATED SALARY SCHEDULE**

EFFECTIVE 7/01/2017

Monthly B Total Hours of 27-29.9 hrs equals Full-Time

5% Across	LEVEL I		LEVEL II		LEVEL III		LEVEL IV		LEVEL V	
	Monthly B	Hourly	Monthly B	Hourly	Monthly B	Hourly	Monthly B	Hourly	Monthly B	Hourly
1	3,427	35.28	3,598	37.04	3,778	38.89	3,967	40.84	4,165	42.88
2	3,495	35.98	3,670	37.78	3,854	39.67	4,046	41.65	4,249	43.74
3	3,565	36.70	3,744	38.54	3,931	40.46	4,127	42.49	4,334	44.61
4	3,637	37.44	3,818	39.31	4,009	41.27	4,210	43.34	4,420	45.50
5	3,709	38.19	3,895	40.09	4,089	42.10	4,294	44.20	4,509	46.41
6	3,783	38.95	3,973	40.90	4,171	42.94	4,380	45.09	4,599	47.34
7	3,859	39.73	4,052	41.71	4,255	43.80	4,467	45.99	4,691	48.29
8	3,936	40.52	4,133	42.55	4,340	44.68	4,557	46.91	4,785	49.26
9	4,015	41.33	4,216	43.40	4,427	45.57	4,648	47.85	4,880	50.24
10	4,095	42.16	4,300	44.27	4,515	46.48	4,741	48.81	4,978	51.25
11	4,177	43.00	4,386	45.15	4,605	47.41	4,836	49.78	5,077	52.27
12	4,261	43.86	4,474	46.06	4,698	48.36	4,932	50.78	5,179	53.32
13	4,346	44.74	4,563	46.98	4,791	49.33	5,031	51.79	5,283	54.38
14	4,433	45.64	4,655	47.92	4,887	50.31	5,132	52.83	5,388	55.47
15	4,522	46.55	4,748	48.88	4,985	51.32	5,234	53.89	5,496	56.58
16	4,612	47.48	4,843	49.85	5,085	52.35	5,339	54.96	5,606	57.71
17	4,704	48.43	4,939	50.85	5,186	53.39	5,446	56.06	5,718	58.87
18	4,798	49.40	5,038	51.87	5,290	54.46	5,555	57.18	5,832	60.04
19	4,894	50.38	5,139	52.90	5,396	55.55	5,666	58.33	5,949	61.24
20	4,992	51.39	5,242	53.96	5,504	56.66	5,779	59.49	6,068	62.47
21	5,092	52.42	5,347	55.04	5,614	57.79	5,895	60.68	6,189	63.72
22	5,194	53.47	5,454	56.14	5,726	58.95	6,013	61.90	6,313	64.99
23	5,298	54.54	5,563	57.27	5,841	60.13	6,133	63.13	6,439	66.29
24	5,404	55.63	5,674	58.41	5,958	61.33	6,255	64.40	6,568	67.62
25	5,512	56.74	5,787	59.58	6,077	62.56	6,381	65.69	6,700	68.97
26	5,622	57.88	5,903	60.77	6,198	63.81	6,508	67.00	6,834	70.35

INITIAL SALARY SCHEDULE PLACEMENT

Level	Education	Experience
I	H.S. Diploma	+7 Yrs private sector
	AA Degree	+5 Yrs private sector
	BA/BS Degree	+2 Yrs private sector
II	H.S. Diploma	+10 Yrs private sector
	AA Degree	+8 Yrs private sector
	BA/BS Degree	+5 Yrs private sector
	BA/BS + 15 Units	+2 Yrs private sector
III	H.S. Diploma	+15 Yrs private sector
	AA Degree	+13 Yrs private sector
	BA/BS Degree	+8 Yrs private sector
	BA/BS + 30 Units	+2 Yrs private sector
IV	H.S. Diploma	+20 Yrs private sector
	AA Degree	+18 Yrs private sector
	BA/BS Degree	+15 Yrs private sector
	BA/BS + 45 Units	+2 Yrs private sector
V	H.S. Diploma	+25 Yrs private sector
	AA Degree	+23 Yrs private sector
	BA/BS Degree	+20 Yrs private sector
	BA/BS + 60 Units	+2 Yrs private sector

Substitute Instructors Rates:
 \$23.05 Per Hour
 \$26.27 Long Term Sub - paid on 16th day of position
 \$33.00 Current instructors who substitute

Summer School & Stipends Rates:
 Summer School Rate - \$33.00/Hrly (new instructors)
 Current instructors receive their hourly rate
 Masters Degree - \$500 Annual Stipend
 Doctorate Degree - \$1,500 Annual Stipend
 Longevity - 10 Yrs \$250 Annual Stipend
 15 Yrs \$500 Annual Stipend
 20 Yrs \$750 Annual Stipend
 25 Yrs \$1100 Annual Stipend
 30 Yrs \$1600 Annual Stipend

Required Qualification: All teachers must possess or be eligible to obtain a California Designated Subjects Vocational or Career Technical Education Teaching Credential in the appropriate subject area.